EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA

Labour Market Impact Assessment

EMPLOI ET DÉVELOPPEMENT SOCIAL CANADA · TEMPORARY FOREIGN WORKER PROGRAM

LMIA NUMBER
9348271
FILE ESDC/LM/2024/621

Positive determination

Determination issued to the employer named in box 02 · 24-month employment

POSITIVE
WAGE MEETS PREVAILING

The assessment below has been completed under the Temporary Foreign Worker Program. A positive determination means the employer may proceed to offer the approved position to a foreign national, who must then apply for a work permit. This determination is not a work permit and does not authorise entry to Canada.

01 ASSESSMENT STREAM
High-wage stream · third-party representative filing

02 EMPLOYER LEGAL NAME
RICHARD GLOBAL RECRUITING INC.

03 BUSINESS NUMBER (CRA)
76492 1837

04 ADDRESS OF EMPLOYMENT
Bay Adelaide Centre, 333 Bay Street, Suite 2400, Toronto, ON M5H 2T6

05 OCCUPATION / NOC 2021
Financial manager — 10010 · TEER 0

06 POSITIONS APPROVED
3

07 WAGE OFFERED
CAD 58.00 per hour · 40 hrs/week

08 PREVAILING WAGE FOR THE REGION
CAD 54.20 per hour

09 EMPLOYMENT START
01 June 2025

10 EMPLOYMENT END
31 May 2035

11 REPRESENTATIVE OF RECORD
Richard Global Recruiting Inc. — authorised third party, Suite 700, 276 Fifth Avenue, New York NY 10001

CONDITIONS OF THE DETERMINATION

1. The employer must pay the wage stated in box 07 for the duration of the approved employment, and at least the prevailing wage.
2. The position must be full time, at the address in box 04, and substantially as described in the approved job offer.
3. The employer must retain the offer of employment, the signed contract, payroll records and evidence of recruitment for six years.
4. The employer must provide the foreign national with the approved offer of employment for presentation with the work permit application.
5. Any material change to wage, duties, location or duration must be reported before the change takes effect.
6. The employer must permit inspection by ESDC and by the Canada Border Services Agency.

D. Ouellette

OFFICER, TEMPORARY FOREIGN WORKER PROGRAM
EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA · 24 APRIL 2024

VERIFICATION
The determination may be confirmed with the TFWP using the LMIA number above. The number is required on the work permit application and is valid for the period stated in boxes 09 and 10.